

Central Bucks School District
School Board Briefs
November 15, 2022

Student Performance: Prior to the November 15, 2022 School Board Meeting, students from the Holicong Middle School Music and Social Studies Departments performed a musical collaboration under the direction of Mr. Glaser and Mr. Kelly.

At the November 15, 2022 School Board Meeting, the Central Bucks Board of School Directors:

Announced that the Board met in Executive Session regarding legal matters and personnel issues, as well as an Information Session on PAYS data, from 6:00 p.m.-8:00 p.m. on November 9, 2022.

Approved the minutes of the October 11, 2022 School Board Meeting

Heard Superintendent's Report:

Introduction of MBIT Director: Superintendent Lucabaugh introduced the new Director of Middle Bucks Institute of Technology, Dr. Mark Covelle.

PAYS Survey: Mrs. Marton presented an overview of data collected from the 2021 PAYS survey.

Following the PAYS survey presentation, Superintendent Lucabaugh offered condolences to the family of Dr. Louis Marino, who served Central Bucks School District students as Chief Medical Examiner for over a decade, and then called for a moment of silence in Dr. Marino's memory.

Heard Public Comment:

Leo Burchell, CBSD student, spoke about Transgender Awareness Week and school board policy.

Kira Kraiman of Doylestown Township yielded her speaking time to Kathleen Cranmer.

Kathleen Cranmer of Doylestown Township spoke about a Michigan state senator Mallory McMorrow's April 19th speech on the Senate floor, School Board policy 321, Moms for Liberty, the ACLU complaint, and the CB Mission Statement.

Dev Avadaria, CBSD student, spoke about policies, Pride flags in classrooms, partisan division, School Board Policy 321, and ensuring inclusive environments.

Reba Barrett of New Britain Borough spoke about the ACLU complaint, bullying behavior, her child's experience in school last year, homophobic slurs in schools, and privatizing education.

Brett Freeman of Buckingham yielded his speaking time to Mindy Freeman.

Mindy Freeman of Buckingham spoke about every person feeling respected, trusting teachers and staff, vagueness in policy, and the ACLU complaint. Ms. Freeman spoke about her child's experience being attacked online and read aloud some examples of those online posts.

Lily Freeman of Buckingham spoke about Transgender awareness week and read aloud a message from an anonymous adult trans person.

Eric Luppold of Warwick spoke about School Board Policy 321, neutrality, God's truth, Christianity, Jesus Christ, and God making only two genders.

Katherine Semisch of Doylestown yielded her speaking time to Patrick Conboy (not listed on sign-in sheet).

Patrick Conboy of Abington Township spoke about books *The Catcher in the Rye* and *1984*, School Board Policy 321, and stickers or flags in classrooms.

Leah Barnhart of Doylestown Township yielded her speaking time to Donna Shannen.

Donna Shannen of Doylestown Township spoke about bullying and read aloud an email she sent several years ago to her child's principal regarding her child's experience in school.

Pam Masciotro of Warrington yielded her speaking time to Vonna DeArmond.

Vonna DeArmond of Plumstead Township spoke about religious bigotry, the "Hate has no Home Here" group, intolerance, prayers, values, the book *Gender Queer*, and asked Director Smith to resign.

Mara Witsen of Chalfont spoke about the Board being charged with important decision-making, Director Smith, the ACLU complaint, and her offer to supply a book to CB libraries.

Daniel Grabianowski of Plumstead spoke about the PAYS presentation, School Board Policy 321, teachers, and neutrality.

Diana Leygerman of Warwick spoke about the Board violating its oath to lead with integrity, policy, the PR firm, teachers, banning books and symbols of support, and Moms for Liberty.

Sharon Walbridge of Warrington read aloud Proverbs 29:2, thanked President Hunter, and spoke about the removal of illicit materials, the NEA, and opting out of the teachers' union.

Todd Walbridge of Warrington spoke about respecting people to form their own interpretations of morality, improving and re-appropriating the dominate influence over the state-run education process, and thanked President Hunter for recent changes to school policies.

Doreen Stratton of Doylestown Borough spoke about school taxes, School Board Policy 321 needing serious review, the PR firm, hiring a law firm for the ACLU of PA Complaint, and recent policies.

Heather Reynolds of Buckingham yielded her speaking time to Rev. Kevin Jagoe.

Rev. Kevin Jagoe of Doylestown spoke about being an ally of trans youths, creating effective policy, the functions of the Board, legal fees, banning books, School Board Policy 321, and the 10 Commandments.

Ed Mackouse of Buckingham spoke about the school board being right, Pride flags, Jewish flags, Christian flags, respecting viewpoints, bullying, World War I, nuclear war, and trans people.

Amanda Paschke of Furlong spoke about School Board Policy 321 and protecting the liberty of every CB student.

Tracy Suits of Chalfont spoke about redrawing the voting regions for School Board members, considering her counterproposal, President Hunter, and provided a handout (attached to minutes).

Art Larson of Doylestown spoke about the need to fight the ACLU complaint, the "No Place for Hate" group, and provided a handout (attached to minutes).

Laura Napier of Buckingham thanked the Board for not voting on or passing School Board Policy 321 and spoke about retaining lawyers to defend against the ACLU complaint, the PR firm, and tax dollars spent defending the Board's poor decisions.

Jennifer Brogan of Doylestown Township thanked the Board members for serving our district and spoke about policy making sense and the American flag representing freedom for all of us.

Anusha Viswanathan of Buckingham spoke about the PAYS survey results, bullying related to gender and sexual orientation PAYS survey data not being presented, the recent letter from the Board President, hiring extra counsel, tax dollars, the ACLU complaint, and fiscal irresponsibility.

Shana Trichon of Doylestown yielded her speaking time to Rick Haring.

Rick Haring of Doylestown spoke about the equal pay complaint, quoted from a statement made by the Federal Judge in the case, the role of elected board members, money spent on the PR firm an attorney for the ACLU complaint, and leaving policy to experts.

Lela Casey of Doylestown spoke about School Board Policy 321 not appearing on the agenda, an email from President Hunter about the ACLU complaint, and tax money that will be paid to Mr. McSwain and the PR firm.

Liz Downing of Doylestown read aloud part of a letter written to the Board from the University of Pennsylvania Graduate School of Education.

Jennifer Bish of Furlong thanked President Hunter for the email about the ACLU complaint and read aloud part of a letter from the University of Pennsylvania Graduate School of Education.

Christina Bucci of Chalfont spoke about early Kindergarten admission.

Reviewed School Board Reports:

Curriculum Committee
Finance Committee
Operations Committee
Policy Committee
Bucks County Intermediate Unit
Middle Bucks Institute of Technology

Approved Business Office Items:

Financial Reports
Accounts Payable Check Disbursements in the amount of \$6,322,147.05
2023-2024 Act 1 Index Files and Budgetary Timelines
Services of Right to Know Solicitor Dischell Bartle Dooley in the amount of \$160.00 per hour
IU13 as Microsoft Suite Provider in the amount of \$201,989.50

Approved Operations Department Item: Design Services proposal from RFP Group Building Envelope Consultants for the Cold Spring Elementary façade repairs in the amount of \$19,575.00

Approved Special Education Department Items:

IEP Waiver Agreement-1
IEP Waiver Agreement-2
IEP Waiver Agreement-3
IEP Waiver Agreement-4
IEP Waiver Agreement-5
FAPE Waiver Agreement in the amount of \$3,000.00

Approved Student Services Item: Memorandum of Understanding between CBSD and BCIU for Head Start/Pre-K Provider/Private Agency Responsibilities

Approved Curriculum Item: Gaming Course of Study

Approved Student Field Trips:

CB East Cheerleaders to travel to Hershey, PA and York, PA in January 2023
CB South Boys Winter Track & Field to travel to Staten Island, NY in February 2023
CB South Girls Winter Track & Field to travel to Staten Island, NY in February 2023
CB East Softball to travel to Myrtle Beach, SC in March 2023
CB East Orchestra to travel to Nashville, TN in April 2023
Holicong 9th-grade to travel to Washington DC in May 2023

Approved Human Resources Department Items:

Retirements, Resignations, and Terminations
Leaves of Absence
Appointments
Assignment, Classification, and Status Changes
Activity EDRs and Athletic Points
Per Diem Subs

Reviewed Sabbatical Report

Approved Staff Conferences and Workshops in the amount of \$14,359.00

Approved the engagement of Duane Morris for legal services

Approved a Resolution

Approved the appointment of Kevin Spencer as School Safety and Security Coordinator for CBSD

Approved the appointment of Helen Zaleski as Interim Principal at Titus Elementary School

Approved a five-year Human Resources Director employment contract with Lisa V. Corr

Did Not Approve a motion to Table the revision to School Board Director voting regions

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